

	FT Union Affiliation Column 1	PT Union Affiliation Column 2	2007 PT Healthcare Participants Column 3	2007 PT OffHr Participants Column 4	2000 PT Mean Hourly Column 5	2000 PT FTE Mean Salary Column 6	2007 PT Mean Hourly Column 7	2007 PT FTE Mean Salary Column 8	2007 Ovld FTE Ave. Salary Column 9	2000 FT Mean Salary Column 10	2007 FT Ave. Salary Column 11	2000 PT Salary % FT Mean Sal Column 12	2007 PT Salary % FT Mean Sal Column 13	2007 OvLd Sal % FT Mean Sal Column 14	2007-2000 Dif OvLd % FT Ave. Salary Column 15	2007-2000 Dif PT % FT Ave. Salary Column 16	
0	AAStatewide Total:		3,453	23,025	45.01	23,630.25	\$67.62	\$35,501	\$35,705	62,985.00	\$82,062	37.5%	43.26%	43.51%	2.08%	5.74%	
1	San Jose-Evergreen	CFT	CFT	38	1,208	50.23	26,370.75	\$128.57	\$67,499	\$57,887	60,771.00	43.4%	84.43%	72.41%	27.00%	41.04%	
2	Los Angeles	CFT	CFT	339	4,886	54.96	28,855.35	\$120.61	\$63,320	\$37,102	64,153.00	45.0%	73.83%	43.26%	4.01%	28.85%	
3	Marin	CFT	CFT	54	265	53.60	28,140.32	\$93.63	\$49,156	\$70,880	65,245.00	43.1%	56.08%	80.86%	13.26%	12.95%	
4	San Francisco	CFT	CFT	441	416	61.13	32,094.53	\$88.71	\$46,573	\$40,961	64,966.00	49.4%	57.67%	50.72%	-1.60%	8.27%	
5	San Mateo	CFT	CFT	70	858	53.21	27,937.18	\$84.94	\$44,594	\$35,165	56,759.00	49.2%	55.00%	43.37%	-7.00%	5.78%	
6	Chabot-Las Positas	IND	IND	225	45.39	23,829.93	\$82.65	\$43,391	\$43,974	63,222.00	\$88,312	37.7%	49.13%	49.79%	9.76%	11.44%	
7	Foothill-De Anza	IND	IND	120	1,582	63.30	33,233.27	\$82.46	\$43,292	\$49,345	69,931.00	47.5%	50.43%	57.49%	2.97%	2.91%	
8	El Camino	CFT	CFT	32	43.05	22,600.80	\$80.21	\$42,110	\$30,676	62,579.00	\$84,994	36.1%	49.54%	36.09%	-0.60%	13.43%	
9	Sonoma	IND	IND	217	962	55.55	29,161.96	\$79.99	\$41,995	\$52,589	65,800.00	44.3%	49.38%	61.84%	3.61%	5.06%	
10	Cabrillo	CFT	CFT	34	447	57.27	30,066.75	\$75.26	\$39,512	\$41,459	60,539.00	49.7%	50.20%	52.67%	7.94%	0.53%	
11	Mira Costa	CTA	CTA	9	372	49.49	25,982.20	\$74.46	\$39,092	79,197.00	\$112,052	32.8%	34.89%	0.00%		2.08%	
12	Rio Hondo	CTA	CTA	21	52.26	27,438.68	\$74.11	\$38,908	\$46,788	62,948.00	\$82,511	43.6%	47.15%	56.71%	4.91%	3.57%	
13	Santa Monica	IND	IND	322	166	58.06	30,482.49	\$74.04	\$38,871	\$30,760	69,134.00	44.1%	42.85%	33.91%	-4.02%	-1.25%	
14	Coast	CFT	CTA(50%-)	111	43.45	22,811.25	\$72.74	\$38,189	\$35,999	67,450.00	\$91,639	33.8%	41.67%	39.28%	1.19%	7.85%	
15	Peralta	CFT	CFT	66	254	56.48	29,652.11	\$71.71	\$37,648	\$35,343	60,136.00	49.3%	53.09%	49.84%	5.05%	3.78%	
16	Antelope Valley	CFT	CFT	23	720	38.50	20,214.04	\$69.24	\$36,351	\$37,952	68,355.00	29.6%	46.05%	48.08%		16.48%	
17	Los Rios	CFT	CFT	429	1,215	51.12	26,836.51	\$68.70	\$36,068	\$39,401	56,649.00	47.4%	47.25%	51.61%	-2.95%	-0.13%	
18	Contra Costa	IND	IND	165	818	50.83	26,685.75	\$68.56	\$35,994	\$44,935	65,857.00	40.5%	42.94%	53.60%		2.42%	
19	Mt. San Antonio	CTA	CTA	52	698	43.59	22,887.28	\$65.61	\$34,445	\$37,039	69,982.00	32.7%	37.44%	40.26%	5.07%	4.74%	
20	Ventura	CFT	CFT	40	703	43.43	22,799.86	\$64.94	\$34,094	\$38,189	65,430.00	34.8%	42.01%	47.05%	8.09%	7.16%	
21	Redwoods	IND	IND	5	256	34.65	18,190.03	\$64.70	\$33,968	\$43,365	53,935.00	33.7%	40.12%	51.22%	0.86%	6.39%	
22	Riverside	CTA	CTA	40	1,038	46.10	24,201.55	\$64.45	\$33,836	\$35,359	63,480.00	38.1%	39.85%	41.65%	1.72%	1.73%	
23	San Joaquin Delta	CTA	CTA			51.43	27,002.07	\$63.87	\$33,532	\$36,724	72,160.00	37.4%	38.71%	42.40%	0.25%	1.30%	
24	Solano	CTA	CTA		120	46.42	24,371.33	\$63.40	\$33,285	\$35,322	60,862.00	40.0%	45.61%	48.40%	5.84%	5.57%	
25	Gavilan	CTA	None	65	37.00	19,425.00	\$63.23	\$33,196	50,453.00	\$81,882	38.5%	40.54%	0.00%		2.04%		
26	Yuba	AAUP	CFT			44.99	23,619.68	\$63.14	\$33,149	\$43,460	65,128.00	31.9%	36.13%	47.37%	-1.45%	-0.14%	
27	South Orange	CTA	CTA	126	50.58	26,556.69	\$61.28	\$32,172	\$33,059	70,753.00	\$88,531	37.5%	36.34%	37.34%	-1.22%	-1.19%	
28	Glendale	CFT	CFT	61	391	41.09	21,572.25	\$60.59	\$31,810	\$30,450	59,184.00	36.4%	37.38%	35.79%	-2.45%	0.93%	
29	San Luis Obispo	CFT	CFT	67	296	45.66	23,972.63	\$60.22	\$31,616	\$36,997	61,498.00	39.0%	43.97%	51.46%	2.96%	4.99%	
30	Southwestern	CTA	CTA	38	44.05	23,128.81	\$59.93	\$31,463	\$32,881	63,360.00	\$57,197	36.5%	55.01%	57.49%	18.25%	18.50%	
31	Ohlone	IND	IND			43.16	22,659.00	\$59.28	\$31,122	\$34,713	59,231.00	38.3%	34.03%	37.96%	-0.47%	-4.23%	
32	Pasadena	CTA	CTA			40.18	21,094.87	\$59.18	\$31,070	\$42,845	61,736.00	34.2%	37.92%	52.29%	-3.15%	3.75%	
33	San Diego	CFT	CFT	350	452	38.59	20,259.79	\$58.19	\$30,550	\$35,222	55,145.00	36.7%	45.13%	52.04%	6.70%	8.40%	
34	Long Beach	CTA	CTA			39.53	20,754.94	\$57.14	\$29,999	\$24,759	62,047.00	33.5%	36.46%	30.09%	-4.04%	3.01%	
35	Chaffey	CTA	CTA			35.03	18,390.75	\$57.13	\$29,993	\$31,663	63,140.00	31.8%	36.72%	38.76%	8.38%	7.59%	
36	Napa Valley	CTA	CTA		67	38.30	20,106.94	\$56.53	\$29,678	\$34,256	61,770.00	32.6%	37.15%	42.88%	10.19%	4.60%	
37	Santa Clarita	CTA	CFT			36.80	19,320.03	\$56.19	\$29,500	\$46,809	62,771.00	30.8%	34.03%	54.00%	11.45%	3.25%	
38	Sierra	CTA	CTA		274	40.54	21,286.08	\$56.03	\$29,416	\$35,821	56,786.00	37.5%	38.45%	46.83%	9.07%	0.97%	
39	Yosemite	IND	IND					\$55.93	\$29,363	\$34,062	62,659.00	33.4%	37.92%	43.99%	-3.75%		
40	Hartnell	CTA	CTA			34.35	18,033.75	\$55.85	\$29,321	\$33,259	54,010.00	33.4%	36.67%	41.60%	-1.45%	3.28%	
41	Kern	CTA	CTA					\$55.00	\$28,875	\$28,875	54,206.00	33.4%	34.64%	34.64%	1.73%		
42	Palomar	CFT	CFT	30	241	38.80	20,370.20	\$54.19	\$28,450	\$33,238	65,110.00	31.3%	32.83%	38.35%	-0.57%	1.54%	
43	West Kern	CTA	CTA			58	30.69	16,110.53	\$53.87	\$28,282	\$29,059	62,839.00	25.6%	34.58%	35.53%	8.21%	8.94%
44	Shasta-Tehama	CTA	CTA			186		\$52.39	\$27,505	\$28,886	61,590.00	33.1%	33.71%	35.40%			
45	Cerritos	CFT	CFT			41.83	21,960.75	\$52.28	\$27,447	\$37,154	66,349.00	33.1%	33.37%	45.17%	-7.21%	0.27%	
46	Citrus	CTA	CFT	18	47	38.85	20,397.24	\$52.03	\$27,316	\$32,729	65,500.00	31.1%	34.89%	41.81%	7.98%	3.75%	
47	Grossmont-Cuyamaca	IND	IND	19	41.92	22,005.62	\$51.84	\$27,216	\$30,970	60,921.00	\$70,190	36.1%	38.77%	44.12%	1.47%	2.65%	
48	Butte	CTA	CWA		206	42.25	22,181.25	\$51.31	\$26,938	\$28,560	63,649.00	34.8%	33.88%	35.92%	-1.79%	-0.97%	
49	Compton	CTA	CTA			30.63	16,080.75	\$50.51	\$26,518	\$32,613	48,079.00	33.4%	33.60%	41.32%	2.37%	0.15%	
50	San Bernardino	CTA	CTA		580	40.23	21,123.16	\$50.45	\$26,486	\$26,213	63,211.00	33.4%	34.90%	34.54%	-0.82%	1.48%	
51	Imperial	CTA	CTA			24.55	12,888.75	\$49.26	\$25,862	\$26,250	55,068.00	23.4%	34.68%	35.20%	11.37%	11.28%	
52	West Hills	CTA	CTA		17	31.70	16,643.54	\$48.96	\$25,704	\$25,200	51,863.00	32.1%	30.82%	30.22%		-1.27%	
53	Sequoias	CTA	CWA		46	38.22	20,063.20	\$48.89	\$25,667	\$28,308	62,025.00	32.3%	31.88%	35.17%	2.35%	-0.46%	
54	Rancho Santiago	IND(Crd)	CTA(Non-Cr)			36.82	19,332.25	\$48.85	\$25,646	\$31,295	74,492.00	26.0%	28.31%	34.55%	-5.40%	2.36%	
55	Mendocino-Lake	CFT	CTA		57	34.88	18,310.30	\$48.46	\$25,442	\$28,828	62,516.00	29.3%	33.57%	38.04%	5.67%	4.28%	
56	State Center	CFT	CFT			34.31	18,014.62	\$48.17	\$25,289	\$22,533	66,616.00	27.0%	28.05%	24.99%		1.01%	
57	North Orange	CTA	CFT		80	35.53	18,652.15	\$47.90	\$25,148	\$28,560	64,844.00	28.8%	24.75%	28.10%	-3.17%	-4.02%	
58	Victor Valley	CTA	CFT			35.61	18,692.86	\$47.87	\$25,132	\$26,702	59,797.00	31.3%	29.53%	31.38%	-6.20%	-1.73%	
59	Feather River	CFT	CFT		31	27.52	14,448.00	\$47.53	\$24,953	\$27,048	62,652.00	27.4%	32.22%	34.93%	5.02%	9.16%	
60	Palo Verde	CTA	CTA			32.25	16,931.29	\$46.98	\$24,665	\$23,573	59,951.00	28.2%	36.11%	34.			